

## Headhunters for Private Equity

Private Equity › Interview Preparation



Investment Banking, Private Equity  
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While PE firms tend to recruit people through their network first (e.g. alumni, bankers they worked with, friends and ex-colleagues) before going to headhunting firms, here is a list of the well known headhunters in London that have a specialised private equity practice:

### **Argyll Scott International** ([www.argyllscott.com](http://www.argyllscott.com))

Specialist Recruitment Consultancy managing permanent mid to senior level appointments within Corporate Finance. Clients range from top tier Investment Banks and Boutiques to Private equity houses in London.

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### **Arkesden Partners** ([www.arkesden.com](http://www.arkesden.com))

Dedicated stand alone Private Equity team with a track record and experience of the sector for over a decade. Principal, Senior Associate, Associate and Executive level mandates taking a pure search methodology for every mandate. Mandates are UK, CEEMEA and MENA focused. Nearly half of placements in 2012 were outside of the UK. Source candidates from Investment Banking (M&A, Leveraged Finance and Financial Sponsors), lateral Private Equity professionals and Management Consultants.

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### **Blackwood** ([www.blackwoodgroup.com](http://www.blackwoodgroup.com))

Blackwoods is a London-based search firm that recruits for a large variety of finance and non-finance roles, but they also have a good recognition in the London private equity recruiting space.

**EH Partners** ([www.ehpartners.co.uk](http://www.ehpartners.co.uk))

EH Partners is a London boutique executive search firm focussed on the alternative assets space and investment banking.

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**KEA consultants** ([www.keaconsultants.com](http://www.keaconsultants.com))

Kea Consultants is an executive search firm that specialises in moving young professionals from top tier investment banks and consultancies into the buy-side. They work on an exclusive basis with firms such as Blackstone, TPG, Advent & Och Ziff and have strong relationships with a number of other funds ranging in size

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**One Search** ([www.one-search.co.uk](http://www.one-search.co.uk))

Pure finance-focused firm with a good presence in private equity and hedge funds.

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**PER** ([www.perecruit.com](http://www.perecruit.com))

Private Equity Recruitment (PER) focuses exclusively on investment-related functions such as Private Equity, Venture Capital, Mezzanine Capital, Fund of Funds and Secondaries. They mainly cover Europe and Middle East.

**Principal Search** ([www.principalsearch.com](http://www.principalsearch.com))

Specialist financial services search firm providing global hiring solutions to clients across a wide range of product areas within the investment banking and financial services sectors.

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**The Rose Partnership** ([www.rosepartnership.com](http://www.rosepartnership.com))

Large recruitment firm based in UK. They cover mainly Europe out of London but also have some presence in Asia-Pacific through their Hong Kong office. They recruit for Banking and Private Equity.

**Walker Hamill** ([www.walkerhamill.com](http://www.walkerhamill.com))

Walker Hamill is widely recognised as one of Europe's leading recruiters in private equity, venture capital, real estate, secondaries, fund of funds, mezzanine and hedge funds. It recruits for investment positions from Associate to Partner level and infrastructure roles including finance & accounting, fund raising, investor relations, compliance and portfolio management.

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