



After applying for a job at a Private equity firm, sometimes you will be sent several online psychometric tests. These tests help companies to weed out candidates before starting the actual face-to-face interview process and are becoming more and more common with large private equity companies. On average, more than half of potential candidates do not pass this stage, usually as a result of lack of preparation. In order to get a good score on these psychometric tests it is essential to remember that preparation is key.

The good news is that companies will always let you know that there will be a test, and it will almost always be an SHL test.

What is SHL?

SHL is one of the most popular and well-known assessment companies in the world. Major Private Equity companies rely on companies like SHL to provide psychometric tests for job candidates.

You can practice SHL aptitude tests just like the ones used for actual job assessments [here](#).

The Tests Explained

1. A Verbal Reasoning Test:

Verbal Reasoning Tests are designed to measure your ability to understand written information and to evaluate arguments pertaining to this information. You'll be presented with a paragraph of text or excerpt and will need to use logical and comprehension skills to answer specific questions. You can get Verbal Reasoning Practice Tests [here](#).

2. A Numerical Reasoning Test:

Numerical Tests are designed to assess your understanding of statistical and numerical data as well as your ability to

make logical deductions. You'll be presented with a table or graph depicting specific numerical information and will need to answer questions about the data. The questions are often based on mathematical calculations involving percentages and ratios. You can get Numerical Reasoning Practice Tests [here](#).

3. An Inductive Reasoning Test:

Inductive Reasoning Tests are designed to test conceptual and analytical thought based on pattern and consistency identification. You'll be presented with a group of images and shapes that follow a particular chronological pattern and be asked which image is the next in the pattern.

4. A Personality Questionnaire (sometimes)

The purpose of Personality Questionnaires is to assess specific character traits of applicants to build a "personality profile". Companies then compare this profile to the requirements of the company and the requirements of the particular position. Personality Questionnaires will often claim that there are no right and wrong answers but that is obviously not true, as there are specific answers that point to either positive or negative characteristics that have a big effect on whether or not you'll get the job.

How to find out more and get some practice?

The only way to practice is to do mock tests online. You can find some free samples or purchase more practice, if needed, via the following link:

[Take a Mock Test Online](#)

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